



## PERSON SPECIFICATION: TEACHER

Required Attributes	Essential or Desirable	To be assessed by
<p><b>Experience:</b></p> <p>Successful teaching at Key Stage 3 and Key Stage 4</p> <p>Successful teaching at Key Stage 5</p> <p>Understanding and application of the curriculum and strategies to raise standards across the ability range through effective teaching and learning</p>	<p>E</p> <p>D</p> <p>E</p>	<p>Application</p> <p>Application</p> <p>Application</p>
<p><b>Knowledge, skills &amp; abilities:</b></p> <p>Sensitivity to the learning needs of all students</p> <p>Demonstrate understanding of using comparative data, together with information about students' prior attainment to establish benchmarks and set targets for improvement</p> <p>Identify usage of current good practice in assessment techniques and the monitoring of pupil progress across all key stages</p> <p>Demonstrate application of information and communication technology to the development of learning and teaching in the subject</p> <p>Ability to inspire, enthuse and motivate pupils</p> <p>Good classroom management to encourage positive behaviour</p> <p>Prioritise, plan, lead and organize the work of this curriculum subject</p> <p>Monitor, evaluate and review the development of the subject</p> <p>Ensure the effective and efficient use of resources</p> <p>Demonstrate creative problem solving and good communication skills</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>
<p><b>Other:</b></p> <p>Commitment and empathy with the distinctive Salesian ethos of the school</p> <p>Commitment to contributing to whole school improvement</p>	<p>E</p> <p>E</p>	<p>Application/Interview</p> <p>Application/Interview</p>